



## Minimum Wage Updates

The Fair Labor Standards Act (FLSA) establishes minimum wage, overtime pay, recordkeeping, and child labor standards affecting full-time and part-time workers in the private sector and in Federal, State, and local governments.

On May 25, President Bush signed a spending bill that, among other things, amended the FLSA to increase the federal minimum wage in three steps: to \$5.85 per hour effective July 24, 2007; to \$6.55 per hour effective July 24, 2008; and to \$7.25 per hour effective July 24, 2009. A separate provision of the bill brings about phased increases to the minimum wage in the CNMI and American Samoa, with the goal of bringing the minimum wage in those locations up to the general federal minimum wage over a number of years.

For pay amount and effective date for Minimum Wage Rates in Illinois, see the chart below.

Illinois Minimum Wage Rates				
ILLINOIS	Future Effective Date	Basic Minimum Rate (per hour)	Premium Pay After Designated Hours <sup>2</sup>	
			Daily	Weekly
<i>(Applicable to employers of 4 or more employees, excluding family members)</i>	07/01/2008	\$7.50		40
	07/01/2009	\$7.75		
	07/01/2009	\$8.00		
	07/01/2010	\$8.25		

**Naperville Office**

4 S 100 Route 59 Unit 17  
Naperville, IL 60563  
Phone (630) 836-2200  
Fax (630) 836-2981  
Payroll Fax 836-2206

**Alsip Office**

3837 W. 127<sup>th</sup> Street  
Alsip, IL 60803  
Phone (708) 388-9500  
Fax (708) 388-8725

**Bridgeport Office**

3148 S. Ashland Ave  
Chicago, IL 60608  
Phone (773) 927-5100  
Fax (773) 927-9320

**Wood Dale Office**

350 Georgetown Sq  
Wood Dale, IL 60191  
Phone (630) 766-9900  
Fax (630) 766-8611

**Carol Stream Office**

150 N Gary Ave  
Carol Stream, IL 60188  
Phone (630) 221-8100  
Fax (630) 221-8120