



July 1st the minimum wage is increasing to \$8.00.

In 2010 it will increase again to \$8.25.

Are you ready?

The minimum wage limits are set by each state. A few years ago the State of Illinois increased the minimum wage on an escalating multi-year schedule. Recently the Federal Government increased the Federal minimums but they are still less than the rates in Illinois. State rates always apply unless they are less than the Federal rate.

A 25 cent increase is not just a 25 cent increase to your bottom line.

When working on your budget for next year, you must consider how this new rate will affect you. Not only does your payroll go up, but your worker's comp and unemployment insurance does too because they are based on payroll dollars. Your employer's portion of the Social Security and Medicare are increased as well.

Hard times call for making the right decision

To stay competitive and maintain positive cash flows, you may need to reevaluate how you are doing business. Many companies add temporary employees because they know what their costs will be. There are no surprises. The flat rate we charge allows you to easily budget payroll dollars.

Add or remove employees based on the economy

When working with Total Staffing, if business picks up, you can quickly add individuals to complete your project. If business slows down, just cut the number of employees until business picks up again. You will never be responsible for unemployment insurance.

Total Staffing Solutions is a Chicago based company with over 12 years experience in clerical and industrial staffing. We work to understand your special needs and use our expertise to quickly fill your orders with individuals who have the experience and dependability you are looking for.

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